

# Inventec Environmental Policy

(First Amendment on May 12, 2026)  
(Originally Enacted on May 14, 2024)

Inventec is committed to complying with environmental regulations and international standards, supporting low-carbon environmental initiatives, protecting the natural environment and resources, and enhancing the efficiency of resource utilization and reducing environmental impacts when conducting business activities and managing internal operations. The goal is to achieve sustainable co-prosperity between Inventec and the environment.

## 1 Scope

This environmental policy applies to the parent company of the Inventec Group and all of its subsidiaries, and is extended through our sustainable supply chain to ensure full compliance by suppliers, contractors, and critical partners.

## 2. Commitments and Actions

2.1 Continuously improve environmental performance by assessing the environmental impacts of each stage from research and development to procurement, production, sales, logistics, and disposal, based on product lifecycle management guidelines and the following principles:

- 2.1.1 Enhance the recyclability and reusability of materials or products.
- 2.1.2 Reduce resource and energy consumption of products and services.
- 2.1.3 Extend the durability of products.
- 2.1.4 Increase the efficiency of products and services.
- 2.1.5 Improve logistics and transportation efficiency.
- 2.1.6 Reduce the emission of pollutants, toxic substances, and waste, and ensure proper waste disposal.

2.2 Adhere to relevant environmental management systems and practices to effectively implement environmental management policy. These practices should include:

- 2.2.1 Collect sufficient and timely information to comprehensively assess the impacts of operating activities on the natural environment.
- 2.2.2 Establish measurable environmental sustainability targets to minimize the impact on the environment and regularly review the sustainability and relevance of its development.
- 2.2.3 Develop concrete plans or action measures and regularly review their implementation effectiveness.

- 2.3 Conduct environmental training, promote environmental awareness, and regularly organize environmental training courses for management and employees.
- 2.4 Strengthen communication and engagement with internal and external stakeholders, transparently disclose information, and raise their awareness of the environmental policy and the impact on the environment.
- 2.5 Include environmental policy and related environmental risk assessments in due diligence items prior to mergers, acquisitions, or joint ventures.

### 3. Oversight and Implementation

The Sustainability Committee is the decision-making and oversight unit for the environmental policy. The functional teams under its supervision are responsible for implementing and promoting relevant action plans. The Sustainability Committee reviews the implementation status and reports to the Board of Directors on a regular basis.

### 4. Supplementary Provisions

This environmental policy shall be implemented after being approved by the Sustainability Committee and reported to the Board of Directors. The same procedure applies to any revisions. Initial formulation on May 14, 2024.